



Young Graduate | Trainee Program

Your challenge

When you start your career as a young graduate, you enter our Young Hub program: **a trainee program for the first two years after graduation**. We start with a Bootcamp where we tackle key topics in finance and consulting. We pay attention to soft skills and include plenty of fun moments and team-building activities.

After this, you acquire experience in all sorts of companies through challenging **projects in different finance functions**. Depending on your interests, you will be able to get a taste of different kinds of working environments, such as **multinationals, SMEs, banks, and insurance companies** or **the (semi-)public sector**. You will start at projects where we will familiarize you with the basics of the processes. At the same time, you get behaviour and skills training. Every time you change your environment or project, you will grow as a professional. Challenging enough for you?

What we're looking for

... Me inc.@'ers who want to work in a contemporary and motivating environment with an open and trustful corporate culture.

You have:

- a master's or bachelor's degree;
- a genuine interest in different domains ((finance, risk & compliance, operations, and digitalization);
- a proactive and pragmatic mindset;
- no fear to 'get your hands dirty' while working on both operational and advisory projects;
- good knowledge of Dutch and/or French and English.

Our offer

At TriFinance, we offer you much more than a salary: we offer you a total reward approach.

We believe that intrinsic motivation is the strongest human driver. Therefore, it is important to define your own ambitions and goals, supplemented by your knowledge & skills, and to design your own career map. You are not alone in this: you will be supported by your BaseCamp team, your fellow consultants, and supportive tools.

We act as your career accelerator and destination finder by offering you:

- **on-the-job-mentoring** to assist you on your project;
- **career reflection** that gives you insight into your growth and destination;
- an individual **training plan** to develop your skills.

Furthermore, you will work in a non-hierarchical and open organization, where knowledge sharing is strongly encouraged. An organization that loves to stay connected and knows how to throw a great party!

Next to all the elements above, our total reward approach also includes a competitive compensation & benefits package (including a Mini Clubman to cruise around in, a flexible remuneration plan to combine different benefits the way you want to, and group and hospitalization insurance).

Company information

TriFinance is an international network organization that puts the growth of people first and offers many tailor-made services in finance, operations, and advice. She employs more than 800 professionals - Me inc.® employees (me incorporated) - spread across the Netherlands, Belgium, Luxembourg, and Germany. Thanks to this network, TriFinance can quickly establish new connections, share, and offer knowledge. The company offers a unique combination of services, bundling Transition & Support, Advice and Recruitment & Selection into a high-quality and pragmatic total package. The network organization does not deliver thick reports but concrete and appropriate solutions. With this Do-How approach, TriFinance focuses primarily on large and medium-sized companies, both in industry and in the services sector. Banks, insurance companies, and organizations from the (semi-) public and non-profit sector belong to its customers. TriFinance is part of ParkLane Insight, which also includes Tri-ICT.