



Boutique advisory firm

Polydor was founded in 2019 to **drive investments** for ambitious SMEs and entrepreneurs. Consider us wingmen for 'special' projects, like acquisitions, expansions, or other strategic capital allocations. We pride ourselves in rigorous financial and strategic analyses, practical strategy design, and resolute execution to **capture value**.

Today, Polydor is at a turning point. We deploy our acquired skill set to **engage in proprietary investment opportunities**. Putting our skin in the game.

To help us build the company, we offer an

INVESTMENT ANALYST INTERNSHIP

A first private equity experience...

You will **develop hands-on M&A skills** as enabler of the end-to-end buy-side process – with a focus on deal origination. The high-impact role is varied, and with **high exposure** to brokers, financiers, and industry experts. Together, we compete with other investment teams to **find and get the best deals done**.

Occasionally, you support existing international clients on sell-side and buy-side, and on strategy projects.

Responsibilities

- Support the deal origination process to identify new investment opportunities; i.e. actively reaching out to (y)our network of intermediaries;
- Screen relevant sectors for attractive investment opportunities; i.e. trend research, competitive analyses, company profiling;
- Perform in-depth analysis of selected companies to validate investment thesis, i.e. business model analysis, financial modeling, valuations;
- Draft comprehensive investment memos and credit applications;
- Support and participate in due diligence and deal negotiation/execution;

...for a sharp deal-maker

We look actively for a **dynamic free-thinker** to grow along with us.

Someone ambitious who takes initiative, who is curious and open-minded, and **determined and resourceful** to discover new insights and hidden gems. To be successful in our challenging environment, it is essential to share your rigorously obtained findings in a concise, **well-structured** and convincing way. **Common sense**, critical thinking and perspective helps you a long way.

Full gas, on and off the job

You work closely with the founder in an **entrepreneurial private equity environment**, and you are solicited as sparring partner for numerous aspects of the business. We commit to provide you with strong support and ongoing learning opportunities to let you **take first steps as an investment professional**.

We onboard throughout the year, preferably for 3 months at least, but are open to discuss alternative schedules.

We value the cross-pollination with your other activities, be it academic, extra-curricular... So you organize your work autonomously, with flexible working hours on the rhythm of the projects. You have a flex desk at your disposal at a trendy co-working station in Kortrijk, easily accessible by public transport.

Interested? Reach out to louis@polydor.be with subject line "Analyst Internship application". Kindly add your CV, a short motivation, and your availability.