

# IT Traineeships

## What do they involve? Why do we want you?

If the IT world is your world and you're driven by ambition, this traineeship will blow your socks off. It's a **27-month fast track** that guarantees you a beautiful future with KBC-IT.

**You will get to know various IT domains**, immediately playing a role in challenging projects and gaining first-rate practical experience. After this traineeship, you'll know exactly where your interests and greatest strengths lie. Exactly what you need to put **yourself on the path to a wonderful, promising career**.

## What do we offer you?

- You'll grow as you pursue the goal of becoming a scrum master, system architect or one of our other digital leadership positions. You choose the direction you want to develop in.
- **You work in a different IT domain every nine months and learn from your colleagues in these different departments.** That's because we believe you pick up more working in a range of environments. On top of this, you also have the opportunity to follow various **external training courses**.
- You have daily contact with **senior managers**. They inspire you while you get to know the IT challenges in the financial sector.
- You have a **mentor** from senior management by your side.
- You can expect a lot of **networking** opportunities at KBC. You are part of different communities, e.g. Community Young KBC: our community of trainees.
- You work on a combination of applications developed in-house, integrations, state-of-the-art technologies and make your acquaintance with colleagues who made the best mobile banking app in the world.

You continue to learn even after completing your traineeship. As a member of our IT team, you **constantly learn from your colleagues**, just as they learn from you. We think a stimulating, **pleasant work atmosphere** is important. Do you?

## Who are we looking for?

We are looking for someone who will make an impact. Do you see yourself in the points below? Feel free to raise your hand even if you can't tick all the boxes.

- You have a master's degree (or higher), or you graduate in 2022. You have **less than three years of professional experience**.
- You communicate fluently in **English**.
- You enjoy **working with others**. You simply have a great team spirit.
- You aim to **grow into a digital leader** or take up a **key management position** when the time is right. You start in IT but would have the opportunity to switch to a different domain at KBC in time - if you like.

- You **feel at home in an international environment that is changing**. Collaborating with others, working with artificial intelligence and innovation ... You're looking forward to being involved in all these areas and more.
- You're attracted by the fact that the KBC Group has offices in different European countries and a **strong international dimension**. You're looking forward to working with a diverse team of colleagues and giving them a hefty boost.

## What's the next step?

- **Send us your CV before 31 March 2022**. Include a little explanation of what attracts you to this traineeship.
- We are organising online tests and video interviews between 1 March and 15 April (depending on when we receive your CV).
- At the end of April, you'll hear from us and find out whether you'll be our new trainee.

We look forward to getting to know you better!