

Traineeship KBC asset management

What does this job entail?

If you're ambitious and interested in asset management, this might just be the offer you can't refuse. This traineeship is a **12-month fast track to a future proof position at KBC Asset Management**. You'll get a helicopter view of the different areas of asset management and the opportunity to develop practical technical knowledge in a hands-on way: all ingredients that you need for **the start of a promising career**.

This is what we have in store for you:

- A **tailor-made program** to get acquainted with the core business and activity domains of asset management, e.g.:
 - well-established techniques on portfolio optimization and management;
 - state-of-the-art approaches to investment strategy;
 - sustainable investing and financial analysis;
 - advanced derivatives;
 - machine learning.

What are the next steps?

- Send us your cv and motivation letter by 31/03/2022.
- We will schedule online tests and (video) interviews between 01/03 and 15/04 (depending on when you send your cv).
- Ideally, you would start on 01/09.

What do we expect from you?

- You will be able to work and follow **training in our international group companies**. We believe that if you work in different environments and different locations, you will learn more.
- **Shadowing senior management** to experience the challenges within asset management at the highest level.
- **Mentoring and coaching** by asset management professionals.
- **Networking** opportunities.
- A glimpse of the **action** in other KBC domains

And the learning experience won't end once you've successfully completed your traineeship. As a team member at KBC AM, you will find yourself in a dynamic work environment in a **team with great diversity**. You will have **learning opportunities throughout your career and share knowledge with your colleagues** all the time. You can also count on a stimulating working atmosphere and fun! Because the asset management department of KBC Group is active in Brussels, Prague and Dublin, you will be able to work in **Belgium, Czech republic or Ireland**, depending on where you live. You will receive a contract with the local KBC entity in the corresponding country.

Your key strenghts?

We are looking for someone who can make an impact. We think that person will fit the description below. But you're welcome to try and convince us you're the right person even if you can't tick all the boxes. Let's see:

- You have a master's degree or higher, or you will graduate in 2022. You have a **maximum of three years of professional experience**.
- You have an excellent academic track record and spontaneous interest in one of the themes that are top of mind for us:
 - quantitative investment research;
 - portfolio management and optimization;
 - macro or financial economics and/or financial analysis;
 - sustainable investing;
 - financial risk management;
 - financial legislation, in particular with respect to climate issues;
 - recent developments in compliance for the financial industry.
- You're **fluent in English**. French is an additional asset.
- You have **programming experience** in Matlab, Python, or another programming language.
- You have outstanding analytical, communication and interpersonal skills. You find it easy to **collaborate with others**.
- You're ambitious and feel you have the potential to **grow into a key expert or a key management position**.
- You **easily adapt to new environments**: working remote, using advanced digital tools, relying on AI-driven applications, basing decisions on data, ... you wouldn't have it any other way.

- KBC Group has offices in different European countries. You are enthusiastic about this **international dimension** and look forward to working together with colleagues in different countries. Fits your ambitious mindset perfectly.

What can we offer you?

- We offer you an exceptional range of training and development opportunities so that you can develop your full potential. You are encouraged to **keep growing as a person** and professionally.
- You will receive a permanent contract with a competitive salary, including an **extensive package of additional benefits**.
- Our offices are easily accessible by public transport. You can also **work partly from home** if you like, even when the covid-related regulations are no longer in place.
- We value a **good balance between your work and private life**. This is one of the reasons we were awarded the Top Employer 2021 certificate. We'll happily share some other reasons with you during an interview.

Can you help us make the difference?

I first joined the product risk team as an actuarial starter, and after that as a full-time risk manager. I started via a junior program and I got to participate in many different projects that fit my interests and background. The team is also full of fun and experienced colleagues who are always willing to help, advise, and give wonderful guidance.

Thao Nguyen, Risk Management Advisor